

GOVERNMENT OF ASSAM  
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM  
KAHILIPARA.....GUWAHATI-19

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No.DHE/PEN/Misc/340/2019/7

Dated Kahilipara the 03-08-2019

From:- Smti Gitimoni Phukan, ACS  
Director, Higher Education, Assam  
Kahilipara, Guwahati-19.

To ✓ The Principal (all)  
Govt./Provincialised Colleges of Assam.


Sub. Regarding 4% reservation in Govt. jobs for persons with disabilities as per provision of RPWD Act, 2016 and Govt. of Assam O.M. ABP.180/2017/105, dated 7<sup>th</sup> January, 2019.

Ref. Commissioner for PwD Assam's letter No.Com(D)189/2016/Pt-II/247, dated 26<sup>th</sup> June, 2019.

Sir,

With reference to the letter on the subject cited above, I would like to forward herewith a copy of letter No.Com(D)189/2016/Pt-II/247, dated 26<sup>th</sup> June, 2019 along with its enclosures received from the Commissioner for Persons with Disabilities, Assam regarding 4% reservation in Govt. jobs for persons with disabilities as per provision of RPWD Act, 2016 and Govt. of Assam O.M. ABP.180/2017/105, dated 7<sup>th</sup> January, 2019, which is self explanatory for favour of kind information and necessary action.

Yours faithfully,

  
Director of Higher Education, Assam  
Kahilipara, Guwahati - 19.

Memo No.DHE/PEN/Misc/340/2019/7-A

Dated Kahilipara the 03-08-2019

Copy forwarded to:

- 1) The Joint Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
- 2) The Commissioner for Persons with Disabilities, Assam, Latakata, Basistha, Guwahati-29.

Director of Higher Education, Assam  
Kahilipara, Guwahati - 19.

(6)

**GOVT. OF ASSAM**  
**OFFICE OF THE COMMISSIONER FOR PERSONS WITH DISABILITIES, ASSAM**  
**LATAKATA, BASISTHA, GUWAHATI - 29**  
**PHONE NO. : (0361)-2300724, EMAIL: commdisabilityassam@gmail.com**

No- Com(D)189/2016/Pt-II/247

Dated Guwahati the 26<sup>th</sup> June, 2019

**From** : **Shri Kausar J. Hilaly, ACS**  
Commissioner  
for Persons with Disabilities, Assam

**To** : **The Director,**  
Higher Education, Assam  
Kahilipara, Guwahati

**Sub** : 4% reservation in Govt. jobs for persons with disabilities as per provisions of RPWD Act, 2016 and Govt. of Assam O.M. ABP.180/2017/105 dated 7<sup>th</sup> January, 2019

Madam,

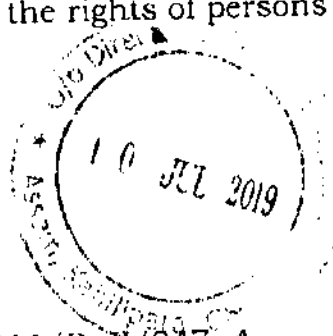
I am in receipt of various of complain from persons with disabilities regarding alleged deprivation of persons with disabilities in enjoying the Rights to employment under the provisions of RPwD Act, 2016 by the Director of Higher Education through non provision of 4% job reservation under the aforesaid act and reiterated by Personnel Department, Govt. of Assam vide OM No. ABP.180/2017/105 dated 7<sup>th</sup> January, 2019 (Copy enclosed).

You are aware that the reservation in Govt. jobs guaranteed by the Act have to be fulfilled and Roster registers have to be maintained for every cadre of posts in every Govt. funded institutions.

In order, therefore to safeguards the rights of persons with disabilities with regards to employment it is requested that the instruction to be issued to concerned immediately to create Roster Registers as per the Guidelines issued by the Personnel Department and to re-examine availability of various post in different cadre for filling them up by persons with disabilities.

Be it kindly noted that adherence to RPwD Act is a responsibility and duty of all Govt. officials and it is expected that your directorate will take all necessary steps to ensure the rights of persons with disabilities stand safeguarded.

Encl:- As stated.



Yours faithfully,

*[Signature]*  
Commissioner  
for Persons with Disabilities, Assam  
Dated Guwahati the 26<sup>th</sup> June, 2019

Memo No- Com(D)189/2016/Pt-II/247-A

Copy to-

1. Addl. Chief Secretary to the Govt. of Assam, Higher Education Department, Dispur for information.

*[Handwritten initials]*  
9/19  
17/19

*[Handwritten initials]*  
Commissioner

প্রতি,

মাননীয় আয়ুক্ত মহোদয়  
শাৰীৰিক বিশেষভাৱে সক্ষম বিভাগ  
অসম চৰকাৰ, বশিষ্ঠ চাৰিআলি, অসম।  
তাৰিখ : ০১-০৬-২০১৯

*Ambar*  
*R*  
*H*  
*L*

বিষয় : বিশেষভাৱে সক্ষম ব্যক্তিৰ সংৰক্ষণ ব্যৱস্থাৰ অধীনত মহাবিদ্যালয় আৰু বিশ্ববিদ্যালয় পৰ্যায়ত মকৰল হোৱাৰ বাবে আবেদন

মহাশয়,

সন্মান পূৰ্বক বিনীত নিবেদন এই যে অসম চৰকাৰ তথা ভাৰত চৰকাৰৰ নিয়ম অনুসৰি যিকোনো চৰকাৰী চাকৰিৰ মকৰলৰ সন্দৰ্ভত ১০০ পইণ্ট ৰোপ্তাৰ ব্যৱস্থা মানি চলা হয়। য'ত ৩% বিশেষভাৱে সক্ষম ব্যক্তিসকলৰ বাবে সংৰক্ষণ ব্যৱস্থা আছে। কিন্তু দুৰ্ভাগ্যৰ বিষয় যে অসমৰ মহাবিদ্যালয়/বিশ্ববিদ্যালয়সমূহত আজি পৰ্যন্ত এই ব্যক্তিসকলক কোনো ধৰণৰ নিযুক্তি দিয়া দেখা নাযায়। যাৰ ফলত উচ্চ শিক্ষিত হৈয়ো শাৰীৰিক বাধা গ্ৰস্ততাৰ বাবে সাধাৰণ শ্ৰেণী লোকৰ সৈতে ফেৰ মাৰিব নোৱাৰি তেওঁলোকে হতাশ হ'বলগীয়াত পৰিছে। আমি জানিব পাৰিছোঁ যে অসম চৰকাৰৰ উচ্চতৰ শিক্ষা সঞ্চালকালয়েও এই ধৰণৰ পদসমূহ পূৰণ কৰিবলৈ মহাবিদ্যালয়সমূহলৈ জাননী জাৰী কৰিছে (DHE/CE/Roster/43/2017/2, PC/HE/Misc.44/2017/4)। কিন্তু আজিলৈকে ইয়াৰ কোনো সমাধান দেখিবলৈ পোৱা নাই। মহাবিদ্যালয়সমূহত কোনো ধৰণৰ ব্যৱস্থা গ্ৰহণ কৰা পৰিলক্ষিত হোৱা নাই।

বিশেষকৈ দীনদয়াল উপাধ্যায় মহাবিদ্যালয়সমূহতো বিশেষভাৱে সক্ষম ব্যক্তিসকলৰ কোনো পদ সংৰক্ষণ কৰা দেখা নগ'ল। তদুপৰি পৰৱৰ্তী সময়ত বিভিন্ন মহাবিদ্যালয়ত সহকাৰী শিক্ষকৰ পদত বহুলোকে নিযুক্তি লাভ কৰিলে কিন্তু এই ব্যক্তিসকল তেনেদৰেই পৰি থাকিল। বিগত বৰ্ষত নলবাৰীস্থিত বৰভাগ মহাবিদ্যালয়ত এই সংৰক্ষণ ব্যৱস্থাৰ অধীনত এটা পদ ৰখা হৈছিল যদিও ইয়াক এতিয়ালৈকে মকৰল কৰা হোৱা নাই।

জানিব পৰা মতে এই সংৰক্ষণ ব্যৱস্থাটোৰ বাবে কলেজসমূহৰ ৰোপ্তাৰ পইণ্টৰ অনুমোদনৰ বাবে আপোনালোকৰ পৰা বিশেষ ব্যৱস্থা গ্ৰহণ কৰিছে। আপোনালোকৰ অনুমতি অবিহনে এই পদসমূহৰ বিজ্ঞাপন দিব নোৱাৰে। সেয়েহে মহোদয়ক অনুৰোধ জনাও যে বিশেষভাৱে সক্ষম ব্যক্তিসকল ন্যায্য প্ৰাপ্তিৰ পৰা যাতে কোনো কাৰণত বঞ্চিত নহয়, সেই দিশটো চালি জাৰি চায়।

বিশেষ সূত্ৰৰ দ্বাৰা জানিব পাৰিছোঁ যে সম্প্ৰতি অসমৰ বিভিন্ন মহাবিদ্যালয়ত বহুতো সহকাৰী শিক্ষকৰ পদ খালী হৈছে আৰু সেইবোৰৰ মকৰলৰ ব্যৱস্থা কৰিছে। ইয়াৰে বহুসংখ্যক অসমীয়া বিভাগৰ পদ। আমি নিজেও অসমীয়া বিভাগত স্নাতকোত্তৰ হোৱাৰ লগতে নেট/শ্ৰেট উত্তীৰ্ণ হৈ বৰ্তমান গৱেষণাৰত। গতিকে খালী হোৱা অসমীয়া পদসমূহত বিশেষভাৱে সক্ষম ব্যক্তিৰ বাবে সংৰক্ষিত পদ দিবলৈ আবেদন জনালোঁ। তদুপৰি অসমীয়াকে আদি কৰি বিভিন্ন বিষয়ত স্নাতকোত্তৰ ডিগ্ৰী লৈ থকা বিশেষভাৱে সক্ষম ব্যক্তিসকলকো এই নিয়মৰ আওতালৈ আনি মানৱ অধিকাৰক গুৰুত্ব দিবলৈ এই আবেদন পত্ৰৰ যোগেদি অনুৰোধ জনালোঁ।

গতিকে মহোদয়ে উক্ত সংৰক্ষণ ব্যৱস্থাৰ অধীনত আমাক মহাবিদ্যালয়/বিশ্ববিদ্যালয়সমূহত মকৰল কৰাৰ সুবিধা প্ৰদান কৰিলে পৰম কৃতাত্ম লভিম। আশা কৰোঁ মহোদয়ে উক্ত বিষয়টো বিচাৰ-বিবেচনা কৰিব।

এয়ে মহোদয়ৰ ওচৰত সৰল প্ৰাৰ্থনা! ইতি

*Let us ask DHE to  
immediately follow the Roster Act*

আপোনাৰ বিশ্বাসী  
ধীৰাজ পাটৰ *Sonali*  
চিত্ৰৰঞ্জন নাথ *Chitranjan Nath*  
নিপম কলিতা *Nipam Kalita*

To,

The Director of Higher Education,  
Govt. of Assam,  
Kahilipara, Guwahati.

Sub: Prayer for taking into account of the 3% reservation of PWD (Person with disability) category for the selection of Assistant professor in the Colleges and University level.

Date: 30/07/2018

Sir,

With Reference to the subject cited above, we belonging to PWD (Person with disability) category candidates requesting you kindly to follow the reservation procedure in the recent advertisement for the appointment of Asst. Professor in different colleges of Assam. Sir, it has come to know that the Govt. of Assam is planning to open new posts for the assistant professor in the 50 colleges of Assam in the recent academic year. It has also come to know that the govt. is going to establish some model colleges in Dindayal Upadhaya Model College Scheme. Sir, According to the govt. letter no. vide DHE/CE/Roster/43/2017/2, dated 21/04/2017 it is mentioned that there should be 3% reservation for PWD candidates for the appointment of teachers in the Colleges and University level. But this criteria of PWD has not been fulfilled by the most of the Colleges in Assam for the appointment of Asst. Professors. This has not been followed in the Universities of Assam also. Also, constitutionally there is provision for 3% reservation for the PWD candidates in the selection of any post anywhere in India.

We therefore request you kindly to consider our prayer and follow the constitutional provision for reservation of post for Assistant Professor for the PWD (Person with disability) category so that we can be engaged anywhere in the newly established colleges as Asstt. Professor especially in the Department of Assamese.

We shall be ever grateful to you for the act of kindness.

Yours faithfully\_

1) Nipom Kalita নিপম কলিতা ৩০/৭/১৮

2) Chitra Ranjan Nath চিত্রা রঞ্জন নাথ ৩০/৭/১৮



N.B. As per roster system new, the 1<sup>st</sup>, 34<sup>th</sup>, 67<sup>th</sup> post belongs to PWD Category. On the other hand new model colleges (Dindayal Upadhaya Model College) have to follow the same criteria as mentioned above. All the Science section to be opened recently should follow the same principle as per roster system.

GOVERNMENT OF ASSAM  
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM  
KAHILIPARA:.....GUWAHATI-19  
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No.DHE/CE/Roster/43/2017/2

Dated Kahilipara, the 21-04-2017

From Sri Jayanta Thakuria, AES  
Deputy Director, Higher Education, Assam  
Kahilipara, Guwahati-19.


To ✓ The Principal,  
All Provincialised/ Govt. Colleges of Assam

Sub. Regarding Roster.

Sir,

With reference to the subject cited above, I am directed to upload the necessary instruction to be incorporated Post Based Roster (PBR) which has already been sent to you time to time. You are, therefore, requested to accommodate Roster Point 1 (UR), 34 (UR) and 67 (OBC) for PwD (Persons with Disabilities) showing the post wise/ cadre wise status that are earmarked for PwDs, filled up by PwD and vacancies yet to be filled by PwDs on or before 21<sup>st</sup> April, 2017.

Yours faithfully

  
Deputy Director, Higher Education, Assam  
Kahilipara, Guwahati - 19.

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GOVT. OF ASSAM  
OFFICE OF THE COMMISSIONER FOR PERSONS WITH DISABILITIES, ASSAM  
LATAKATA, BASISTHA, GUWAHATI - 29  
PHONE NO. : (0361)-2300724, EMAIL: [comdisabilityassam@gmail.com](mailto:comdisabilityassam@gmail.com)

No. COM(D)183/2016/71

Dated Guwahati the 4<sup>th</sup> May, 2017

From: Shri Palash Ranjan Gharphalia, ACS  
Commissioner  
for Persons with Disabilities, Assam

To : The Director,  
Higher Education, Assam,  
Kahilipara, Guwahati-19

Sub : Submission of data for 15<sup>th</sup> National Review Meeting of State Commissioners for  
Persons with Disabilities in New Delhi

Ref : The Questionnaire sent by the Chief Commissioner for Persons with Disabilities,  
Govt. of India vide no. 5-1/(Comm.Meeting)/CCD/2017/R6638 dtd. 20.01.2017

Sir,

With reference to the subject cited above, I have the honour to request you to reply the following Questionnaire received from the Chief Commissioner for Persons with Disabilities, Govt. of India for urgent reply for onward transmission to Chief Commissioner as the

- P (C)  
25/5/17
- i) Number of colleges/professional institutes/Universities that are architecturally barrier free.
  - ii) Number of colleges/professional institutes/Universities that are architecturally not barrier free.
  - iii) Steps taken to make Schools/Colleges/Institutions/Universities to barrier free.
  - iv) Whether all Government educational institutions and other educational institutions receiving aid from the Government reserve at least 3% seats for persons with disabilities as mandated in Section 39 of the Persons with Disabilities (Equal Opportunity, Protection of Rights, and Full Participation) Act, 1995?

As the next National Review Meeting of State Commissioners has been fixed on 17<sup>th</sup> and 18<sup>th</sup> May, 2017, it is requested that your report may please be sent latest by 9<sup>th</sup> May, 2017.

Yours faithfully,

Commissioner  
for Persons with Disabilities, Assam,  
Basistha, Guwahati-29.

Memo No.- Com(D)183/2016/71 -A

Dated Guwahati the 4<sup>th</sup> May, 2017

Copy to :-

- 1) The Commissioner and Secretary to the Govt. of Assam, Higher Education Department, Dispur for favour of information and necessary action.

Sd/-  
Commissioner  
for Persons with Disabilities, Assam,  
Basistha, Guwahati-29.



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1 (V)

GOVT. OF ASSAM  
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM  
KAHILIPARA, GUWAHATI-19.

No.PC/HE/Misc.44/2017/4

Dated Kahilipara, the 15<sup>th</sup> June /2017

From : Sri J. Thakuria, AES  
Deputy Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

To,

1. The Registrar,  
i) Gauhati University, ii) Bodoland University, iii) Kumar Bhaskar Varma Sanskrit & Ancient Studies University, iv) Krishna Kanta Handique Open University, v) Cotton University.
- ✓ 2. The Principals, (All)  
Govt. & Provincialisation Colleges of Assam,

Sub:- Submission of data for 15<sup>th</sup> National Review Meeting of State Commissioners for Persons with Disabilities in New Delhi.

Ref:- Letter No.COM(D)183/2016/73, dtd. 03/06/2017 and No COM(D)183/2016/71, dtd. 04-05-2017

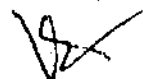
Sir,

With reference to the subject cited above, I am directed to forward herewith a copy of the Letter No.COM(D)183/2016/73, dtd. 03/06/2017 received from Commissioner, Persons with Disabilities, Assam Basistha, Guwahati-29 alongwith letter No and to request you kindly to furnish necessary information as shown below within 16<sup>th</sup> June/2017 positively

- i) Number of University / College.
- ii) Whether institutions architecturally barrier free or not for person with disabilities.
- iii) Whether your institutions reserve at least 3% seats for person with disabilities as mandated in section 39 of person with disabilities ( Equal opportunity protection of Right and Full participation) Act-1995.

Matter may please be treated Urgent.

Yours Faithfully,

  
Dy. Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

Dy. Dir.